

MARTIN LATIMORE, JR.
President/Founder

Martin Latimore, Jr. - Prior to founding 3B Technology Solutions in 2004, Martin Latimore, Jr. had accumulated more than twenty years of diverse experience in the fields of telecommunications infrastructure design, development, implementation and more. A forward-thinking and innovative businessman, Mr. Latimore envisioned an all-encompassing telecommunications consulting enterprise that would serve both the government and private business sectors.

Mr. Latimore began his telecommunications education while serving in the United States Army. During his term of service, he supervised a communication electronics shop which supported an entire PATRIOT missile battalion – no small responsibility. Having obtained both DOD and NATO security clearances, he is no stranger to classified projects.

In addition to his first-rate service in the military, he has also worked for a number of well-known companies providing his services as a consultant. For Northrop Grumman, Mr. Latimore provided technical support and analysis on simulators, computers, aircraft voice communications and navigation systems. Additionally, he has provided his expertise on crime scene investigation and cable signal theft for Comcast Communications and the National Cable Television Association's Office of Cable Signal Theft.

Mr. Latimore holds a Bachelor Degree in Science from Albright College and an Associate Degree in Applied Science from Electronic Institutes of Harrisburg. He also attended the Indiana Wesleyan University and U.S. Army Signal Corps School. Mr. Latimore holds a nationally recognized certification from the National Cable Television Institute as a Certified Master Technician in Telecommunication Engineering Design.

He currently resides with his wife and three children in Dauphin County, Pennsylvania.

CARL C. KUEHN, II
CEO

Carl C. Kuehn, II - Prior to holding the position of Chief Executive Officer with 3B Technology Solutions, Carl C. Kuehn, II was the Deputy Director of the Pennsylvania Emergency Management Agency (PEMA). In that position, he assisted the Agency Director in the development of state, county, and local emergency management programs for natural and man-made disasters, and coordinated the Commonwealth's programming with other states and with the federal government. He has been the Governor's Authorized Representative for 21 federally-declared disasters and has served as the State Coordinating Officer for disaster operations for over 25 years. During his tenure as Deputy Director, he has served in the capacity of technical advisor to the People's Republic of China; Singapore; Mexico and the Protectorates of Puerto Rico and the Virgin Islands. He was Acting Director of the PEMA in 1987, 1999 and 2003.

Mr. Kuehn has more than 28 years experience in emergency management serving the Commonwealth in varied capacities such as Executive Officer for the Agency; Western

Area Director (where he coordinated emergency management activities for 24 counties) and as PEMA's Warning and Communications Engineer for five years.

His educational background is extensive, including attention to engineering electronics, communications and broadcasting. He attended Electronics Institutes of Harrisburg, Cambridge College, Boston University and Michigan University. In addition to a degree in electrical engineering, Mr. Kuehn holds a First Class Radio Telephone Operator's License (in 2003 he was awarded "Broadcaster of the Year" by the Pennsylvania Association of Broadcasters), certifications from the National Association of Business and Educational Radio, an Engineering Certification from ACT, is recognized as a senior member of the Society of Broadcast Engineers and has practiced engineering before the Federal Communications Commission for 44 years. Mr. Kuehn has owned and operated seven commercial radio stations over his 44 years in the broadcast industry. He continues to provide engineering consulting services to the educational and commercial broadcast sector.

Mr. Kuehn served eight years in the U.S. Army Reserve and spent three years as a sworn police officer. He currently resides in Melbourne, Florida, in Brevard County.